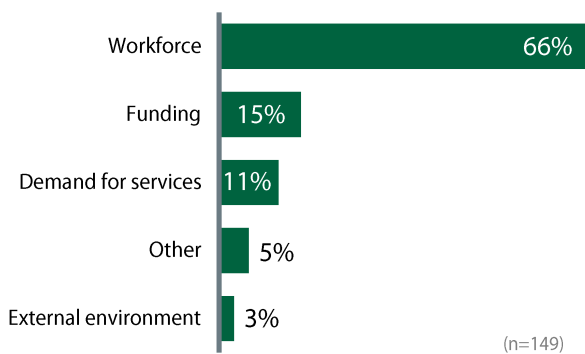


# NHS Providers workforce survey - October 2017

In October 2017 NHS Providers surveyed our members to gain insight into the workforce challenges facing provider trusts. We received responses from 149 chairs and chief executives of NHS trusts and foundation trusts, representing more than half (51 per cent) of all NHS secondary care providers in England. All trust types and regions were represented in the survey responses.

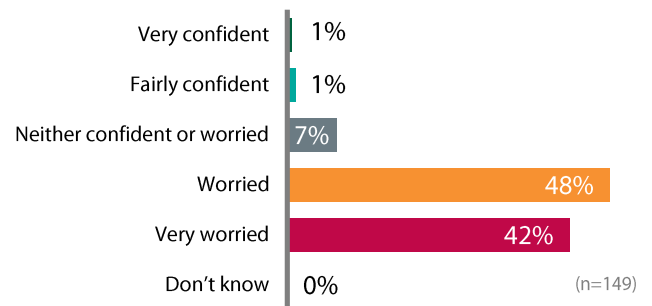
## Q. Which of the following is the most pressing challenge to delivering high-quality healthcare at your trust?

Two thirds (66%) of chairs and chief executives told us that their workforce was the most pressing challenge in delivering high-quality healthcare at their trust.



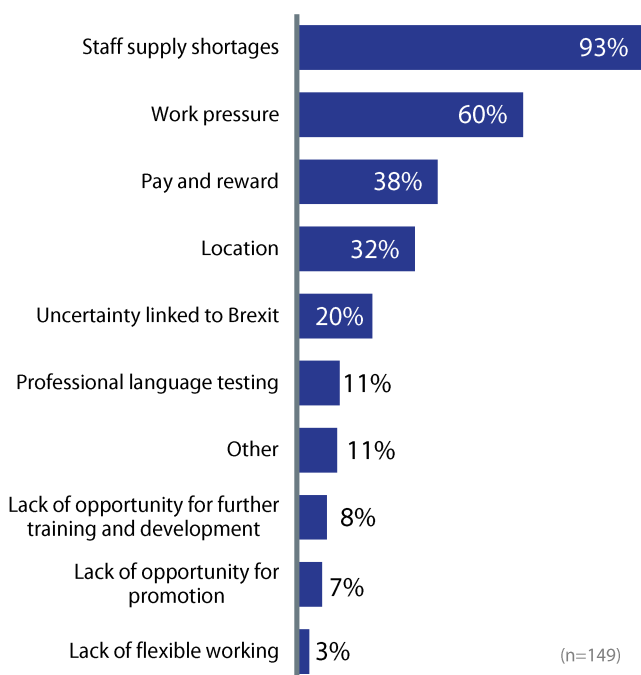
## Q. How confident or worried are you that the Department of Health and its arms length bodies approach to workforce strategy, planning, and policy will support your trust to recruit and retain the staff you need?

90% of chairs and chief executives told us they were worried about the DOH and ALBs approach to workforce strategy, planning and policy. Only 2% were confident.



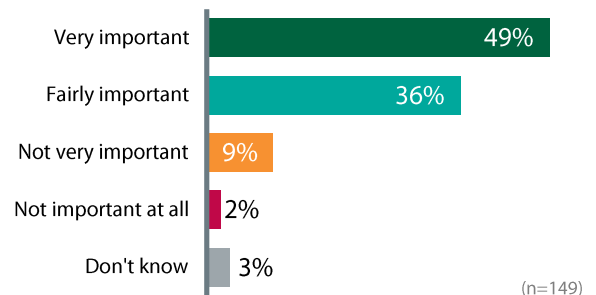
## Q. What are the three biggest challenges to recruitment and retention at your trust?

93% of chairs and chief executives told us staff supply shortages was one of the biggest challenges to recruitment and retention of staff at their trust. 60% told us that work pressure was one of the biggest challenges.



## Q. Over the next three years, how important will it be for your trust to recruit from outside the UK?

85% of chairs and chief executives told us that it would be important to recruit from outside the UK over the next three years.



## Q. What is the biggest challenge to recruitment of non-UK staff for your trust?

38% suggested that the uncertainty linked the Brexit was the biggest challenge to recruiting non-UK staff at their trusts, and 32% told us that it was professional regulatory requirements (including language testing).

