

Thursday 21 November 2024

13:00 – 16:00, hosted on MS Teams

## Agenda

12:45 - 13:00

### 1. Registration

The event platform will be available from 12:45, and delegates are encouraged to join the waiting room during this window, to enable the event to start promptly at 13:00.

13:00 – 13:05

### 2. Welcome and introductions

Jayne Phoenix, Non-Executive Director, Surrey and Sussex Healthcare NHS Trust

13:05 – 14:05

### 3. Strategic policy update

This session will provide an overview of key policy issues impacting providers, including a review of the current NHS state of play, analysis of the wider context, and discussion around short and longer-term priorities for the sector. There will be an opportunity for Q&A throughout the presentation.

Sir Julian Hartley, Chief Executive, NHS Providers

14:05 – 14:15

### 4. Ten-minute comfort break

14:15 – 15:05

### 5. Inclusive employment practice

Andrew Davidson will join us to share insights from their recent collaboration with our Race Equality programme, [Counting the cost: Understanding your ethnicity pay gap](#). In this session,

Andrew will explore the human and legal risks of not addressing the gap, the role of the board and practical strategies and interventions being implemented by organisations to address this disparity.

As part of this session, it would be helpful to understand where delegates are within their own organisations, and we ask you to spend five minutes completing this [pre-event questionnaire](#).

Andrew Davidson, National Head of Employment, Hempsons

15:05 – 15:55

## 6. Enabling high-quality chair appointments

The future of NHS provider trusts largely rests on having great leaders. The role of an NHS trust chair is hugely challenging and increasingly complex. If NHS trusts are to create a sustainable pipeline of diverse leaders that reflect the staff and the communities they serve, understanding ways to accelerate this transition from non-executive to chair is critically important.

In this session, we'll be joined by NHS England to capture your thoughts about barriers and enablers to supporting non-executive directors to take on their first chair role. This will be an interactive discussion to explore the range of factors that may prevent people from applying or being appointed to a chair role and invite suggestions for improvement.

Sally Scales, Deputy Director Senior Talent and Appointments, NHS England

Celia Weldon, Kark Implementation Lead, NHS England

15:55 – 16:00

## 7. Closing comments

Jayne Phoenix